

## Health & Safety Policy General Statement

In accordance with Article 4 of the Health & Safety at Work Order (NI) 1978, it is the policy of SMG Contracts Ltd that its operations are carried out at all times in such a way as to ensure, in so far as it is reasonably practicable, the Health, Safety and Welfare at work of all its employees and all persons likely to be affected by its operations, including Members of the Public, site visitors and subcontractors.

- .1 SMG Contracts Ltd will ensure, so far as is reasonably practicable, that employees (self-employed) are provided with a safe system of work, safe plant and equipment, adequate information, instruction, training and supervision, safe access and egress and adequate welfare facilities.

Furthermore, SMG Contracts Ltd will:

- Implement a system of regular and statutory inspections.
- Provide adequate control of the health & safety risks arising from our work activities; by risk assessing all working environments.
- Maintain safe and healthy working conditions.
- Consult with our employees on matters affecting their health & safety;
- Ensure safe handling and use of substances;
- Prepare and revise emergency plans and measures to be taken when there is an emergency or a risk of serious or imminent danger;
- Prevent accidents and cases of work-related ill health;
- Report to the Health & Safety Executive any reportable accidents, occupational ill health and disease, and dangerous occurrences;
- Provide and maintain suitable protective clothing and equipment.
- Review and revise this policy as necessary at regular intervals.

- .2 SMG Contracts Ltd management are to ensure strict application of this policy throughout the Company's Operations and will give direction and supervision to self-employed employees and subcontractors.

- .3 It is the employee's duty, under Health & Safety at Work Legislation, to take reasonable care of their own safety and the safety of others who may be affected by their actions or omissions at work and to co-operate fully with the employer and his arrangements for compliance with Statutory Safety Obligations which include adherence to the Company's General Policy.

SMG Contracts Ltd are committed to continual improvement in health & safety performance and have developed a management programme to set objectives and targets on an annual basis. This policy shall be subject to an annual review and shall be revised in light of any changes to legislation, company policies or procedures.

Signature/Managing Owner



Sean McGowan

Date 10/1/23